

KENT-SUSSEX INDUSTRIES, INC.
CURRENT CAREER OPPORTUNITIES – October 14, 2025
Applicants PLEASE READ

You will only be considered if you possess the minimum required basic qualifications and experience for the posted position and have completed a KSI Employment Application. **Applicants must be able to pass a Criminal Background check, Adult Abuse Registry check, Child Abuse Registry check, Sex Offender listing check. Some positions require pre-employment drug and alcohol screenings. All positions require a minimum of a high school diploma, valid DE License with no more than 2 moving violations and some positions require advanced degrees.**

To Apply: Complete an online General Employment Application and Self-Identify documents at www.ksiinc.org and submit. If you need an accommodation to fill out the application please call 302-422-4014.

Work Crew Supervisor

Are you looking for an opportunity to coach and mentor workers to be the best they can be? Do you like to work in a fast-paced environment that is challenging, fun, and rewarding every day? Join KSI as a Work Crew Supervisor, it may be the opportunity you have been looking for. As a Work Crew Supervisor, you will work directly with adults with disabilities in a production setting to achieve daily outcomes for our contract company. All training required will be provided.

GENERAL INFORMATION: This Full-time position is a 40 plus hour work week, Monday-Friday, 7:00 am – 4pm. Compensation is \$19.15 p/h with a pay grade 3. This position reports to the Director of Community Based Operations. Schedules may include Saturday's and/or Sundays due to the needs of the agency.

KSI offers Medical, Dental Insurance, 401K with company match, vacation and holiday pay, company paid Short-term/Long-term Disability, and other company discounts.

ESSENTIAL FUNCTIONS: A Work Crew Supervisor/Floater provides direction and training for adults with disabilities and is responsible for all documentation required by KSI. Must be able to perform all tasks at the job site and must provide supervision during break periods. The main responsibility of a Work Crew Supervisor along with supervising adults with disabilities, is to follow all standards per contract obligations of the Host Company. This position provides support and back up coverage to the Director of Community Based Operations. As the Work Crew Supervisor, you are required to maintain safety, quality control of production, and ensure production quotas are met daily.

PHYSICAL REQUIREMENTS: Physical requirements include the ability to stand, sit, and/or walk for up to 2.5 hours before breaks; must be able to do frequent reaching, bending and stooping; and must be able to do occasional pulling and pushing, and shared lifting.

QUALIFICATIONS: High School diploma or equivalent is required. A minimum of one-year experience working in production is preferred. As the Work Crew Supervisor, you must have good computer skills and be proficient in Microsoft Office and other programs, have basic reading and math skills, as well possess good leadership skills in dealing with adults with disabilities. Training certifications required will be provided through KSI. Must be able to pass a criminal background check, adult and child abuse registry check and sex offender listing. Must have or be able to obtain a valid Driver's license and have no more than two moving violations at the time of hire. Must demonstrate a positive attitude, have excellent communication skills and be willing to be part of a winning team.

KSI provides equal employment opportunities to all employees and applicants for employment.
F/M/Vet/Disabled/Sexual Orientation/Gender Identity