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A \$20,000 grant will help KSI obtain new training tools and purchase the technology to use them.

## Helen D. Groome Beatty Trust Grants \$20,000 to Revamp KSI Pre-Vocational Training

In December of 2023, the Helen D. Groome Beatty Trust made an impressive \$20,000 grant that will help KSI meaningfully restructure the way it provides participants' vocational training. The funds will enable KSI to continue ongoing improvements to its quality of programs as well as purchase hardware and software to deliver that enhanced programming. KSI's Pre-Vocational and Life Enrichment training has consistently

been based on planned lessons and content found by Case Managers and used in their particular participant groups. In the last year, however, KSI programming management has focused on creating standardized curriculum for those seeking vocational or life skills that will ensure all participants gain the same foundational knowledge and development to better reach their goals.

*Continued on page 3.*

Like us on Facebook.   
[www.facebook.com/KSIWorks](http://www.facebook.com/KSIWorks)

## KSI's Mission Is... to assist people with disabilities to live their best lives.

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You can also read KSI News on the Web at  
[www.ksiinc.org](http://www.ksiinc.org).

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Selected programs have been accredited by the Commission on Accreditation of Rehabilitation Facilities



KSI's United Way Member Agency Designation Number is 340

### KSI is an Equal Opportunity Employer.

And as such, we are committed to providing equal opportunity in employment without regard to gender, race, color, national origin, religion, disability, sexual orientation, gender identity, veteran status or any other protected class. If you have any questions about KSI's efforts in this area, please contact the KSI EOE/AAP Officer at 302-422-4014.

**Accommodations**—In compliance with ADA Amendments Act (ADAAA), should you have a disability and would like to request an accommodation in order to apply for a current open position with KSI, please call (302) 422-4014 ext. 3014 or email us at [wilsonb@ksiinc.org](mailto:wilsonb@ksiinc.org).

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## A Message from KSI's CEO Heath B. Chasanov



Having recently completed my fourth month as KSI CEO, I've grown deeply appreciative of the established legacy of hard work and dedication from our staff and leadership. I'm very excited about recent advances that had been made before I came, including renovation of Milford Skill Development Center's southern Life Enrichment Program area. Additionally, the purchase of Kamp Lenape and our recent partnership with the Lake Forest and Milford School Districts to help run our summer programs will make Kamp closer to the valuable resource for area families we would like it to be. And the expansion of services with the opening of KSI's Georgetown Southern Campus puts us on the path of meeting people where they are with the services they need.

I'm looking forward to our growth in the future. Continuing the next phases of the Milford center renovation is a high priority that will be accomplished though an anticipated future capital campaign. We're also focused on expanding business partnerships for additional production and community-based work opportunities that will give more participants the skills and opportunities they need. Expanding our volunteer sites and other community opportunities is also crucial to keeping our participants active and involved in their community.

But we need your help to meet these growth goals so important to those we serve. We will be looking for additional partners to help us carry out our mission and provide these opportunities that our participants so deserve.

Please contact us at 302-422-4014 or through the website at [www.ksiinc.org](http://www.ksiinc.org) if you are interested in making a difference for our participants. As always, you are the *possibility* for making better lives.

*Heath B. Chasanov*

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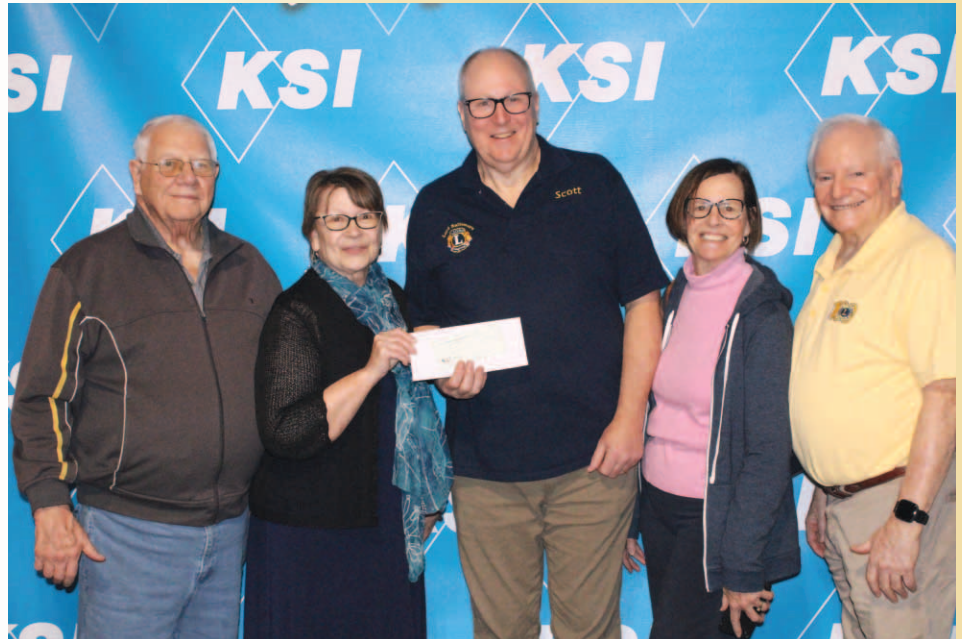
*“Groome Beatty” continued  
from page 1.*

Some of the training materials already planned for implementation include units that address particular skill sets participants needed for safer and fuller lives, whether working or just being independent citizens. The pre-vocational set includes units of résumé development; interviewing skills; job searching; workplace accommodations; work etiquette, safety, and expectations; and much more. The series for life enrichment includes units on housekeeping, nutrition and meal planning, coping with stress, money and budget management, personal care, and other functional life skills.

The new learning units offer interactive and online activities and “games” to confirm and reinforce learners’ knowledge. This will create a more formal structure for participants to be able to work independently and strengthen understanding of lessons from their Direct Support Professionals. And now with the Trust’s grant, more training units, laptops and other necessities can be acquired so all participants can be enriched by standardized curriculum.

Established in 1951, the Helen D. Groome Beatty Trust’s primary fields of interest include arts, education and human services. Administered by BNY Mellon Wealth Management, the Pittsburgh, Pennsylvania-based foundation distributes more than half a million dollars-worth of grants to various nonprofits and other organizations promoting workforce development, educational advancement and other community-focused initiatives.

## Lord Baltimore Lions Club Donates \$1,000



Several members of the Lord Baltimore Lions Club received a tour of KSI after presenting their annual donation. From left to right, Lion Jack Bauer, KSI Director of Community Relations Alicia Hollis, Lions Scott Brannan, Pat and John Monahan. This club has supported KSI with an annual donation for nearly three decades.

In January, members of the Lord Baltimore Lions Club visited KSI to provide a generous donation of \$1,000 for the people with disabilities the organization serves. It was part of the Lord Baltimore Lions’ continuing funding support for KSI that has made a meaningful impact on its programs and services.

Chartered in 1946, the Lord Baltimore Lions Club celebrated its 78th year of volunteerism, community funding support, service projects and more on January 17, 2024. The Club serves the communities of Millville, Clarksville, Ocean View, Bethany Beach, Frankford and Dagsboro.

**There are some great events happening in 2024**  
**Become a sponsor**  
and show your support for people with disabilities!

**Paths to Possibilities 5K Run/Walk—June 8**

**KSI Clifford T. Crouch Memorial 3 Club Golf Tournament—Sept. 20**

**KSI Monster Bash—October 26**

**Contact Alicia Hollis; 302-422-4014 Ext. 3015; [hollisa@ksiinc.org](mailto:hollisa@ksiinc.org)  
to learn more about how you and your business can highlight your  
community support through KSI event sponsorships.**

## Friends of KSI Hosts 7th Annual Car Show



Come out on May 4, 2024 and enjoy the volunteer group Friends of KSI 7th Annual Car Show as it returns to the KSI Skill Development Center at 301 N. Rehoboth Boulevard in Milford. The day will include some of the area's coolest show cars, all vying for the Top 20 Trophies and Best of Show Award. Winners will be chosen this year by some of KSI's program participant car enthusiasts. Coffee, breakfast, lunch and beverages will be served up by Uncle Bernie's Steak Shack. And D.J. Missy will be back again to spin the tunes throughout the day.

Registration starts at 8 a.m. to 11 a.m., with the show open to the public from 9 a.m. to 2 p.m. The first 75 cars to register will receive dash plaques. All prizes will be awarded at 1 p.m. This day of food, fun and car mania will happen rain or shine. For more information, contact Friends of KSI organizer Angela Spishock at 302-222-0754, or email [magneticfashion4you@aol.com](mailto:magneticfashion4you@aol.com).



## Fondue Hosts a Dine & Donate Event on Thursday, April 11, 2024, 4-11 p.m. to benefit KSI

Come out and dine in one of Delaware's most unique restaurants on April 11th between 4:00 and 11:00 p.m., and help KSI raise funds to support people with disabilities living their best lives. You can enjoy Fondue's wide variety of cheesy, savory and sweet fondue entrées, as well as beautiful salads and luscious appetizers to make your dining experience something more than special. Additionally, you can imbibe on the finest cocktails and wine options to make the evening even better.

**And 10% of all sales the evening of April 11 will go to benefit KSI's programs and services.**

Fondue is located at 39 N. Walnut St. Suite 101, in Milford, Delaware. See Fondue's entire menu and make reservations at [eatatfondue.com](http://eatatfondue.com). Or call 302-249-2444 to reserve your table for an evening of fine food experiences you won't find anywhere else in lower Delaware. And help KSI help people maximize their abilities.





Pictured left to right are Delta Waterfowl Bay to Bay Chapter members Jay Gannon, Event Co-Coordinator Carlin Savage, Treasurer Ethan Stafford, KSI CEO Heath B. Chasanov, Delta Waterfowl Bay to Bay Co-Chair Ashton Stafford, Co-Chairman Arthur Stafford and Event Co-Coordinator Stacy Stafford.

## Delta Waterfowl Bay to Bay Chapter Raises \$3,300 for KSI

On February 16, 2024, members of the Delta Waterfowl Bay to Bay Chapter visited KSI to present a \$3,300 donation, which was part of proceeds from their annual fundraising banquet. Delta Waterfowl is a national organization started in 1911 and based in Bismark, North Dakota with the mission of promoting research to increase waterfowl production and preserve the future of waterfowl hunting.

After learning of Delta Waterfowl's mission, 17 year-old Ashton Stafford, his 21 year-old brother Austin, 16 year-old cousin Ethan

Stafford and 22 year-old friend Gage Williams decided to start and lead the Bay to Bay Chapter out of Felton with local waterfowl enthusiasts in their community. The Chapter's first annual banquet raised \$99,000 for Delta Waterfowl's mission, which was a national chapter record for fundraising in a single event.

The Bay to Bay Chapter held its second annual banquet on February 10, 2024 at Delaware State Fairgrounds, which included live and silent auction packages to raise money. The Chapter outdid itself with the 2024 banquet, raising \$122,000

to support proliferation of waterfowl in Delaware.

One part of this year's banquet was a legacy table honoring past KSI Vice President Ann Haggerty who, with her husband Billy, was a supportive Bay to Bay Chapter friend. It included a special auction package that elicited a \$3,300 winning bid that was donated to KSI to support the programs for people with disabilities that were near and dear to Ann's heart. It was a highly-generous action in honor of an individual who had tremendous impact on countless Delawareans' lives.

## Recent Contributors January 1 - February 29, 2024

Alarm & Communication Systems Group  
Aqua Tech Water Specialties  
Mrs. Virginia Boutin  
Mr. Keith Carey  
Mr. William Cooper  
Chick Harness & Supply, Inc.

Ms. Patricia Darlington  
Del-One Federal Credit Union  
Delta Waterfowl Bay to Bay Chapter  
Elks Lodge #2540 of Cape Henlopen  
Mrs. Douglas Flanagan  
Dr. & Mrs. Arthur Gilbert

Goshen United Methodist Church Women  
Ms. Deborah Horn  
Mr. Karl Katz  
Lions Club of Lord Baltimore  
Lions Club of Rehoboth Beach  
Mr. & Mrs. Charles Mater

Mr. Larry Passwaters  
Mr. & Mrs. Wesley Paulson  
Mrs. Alta Pontius  
Randy C. Mitchell Painting, Inc.  
Redner's Markets, Inc.  
Round Table Club of Wyoming-Camden  
Ruritan Club, Burrsville

Mr. & Mrs. Michael Tanielian  
Ms. Barbara Thibodeau  
Mr. & Mrs. Stephen Thompson  
Mrs. Robert Voshell  
Women's Club of Milton  
Mr. & Mrs. W. Eugene Wright

# KSI DSP and Participant Part of State-Wide Recruitment Campaign



KSI participant Arthur Bunting and DSP Crew Supervisor Marge McKenzie, both part of KSI's Procter & Gamble work crew, were included in a special photo/video session to be used in DSP recruitment efforts by the State of Delaware.

The Division of Developmental Disabilities Services (DDDS) is working with marketing firm Aloysius Butler & Clark (ABC) to produce a Direct Support Professional Recruitment Campaign that will run in different formats throughout 2024. DDDS is preparing a large catalog of images and short videos of Direct Support

Professionals (DSPs) interacting with the individuals with disabilities they serve. KSI DSP Marge McKenzie, who supervises KSI's community-based work crew at Procter & Gamble Dover Wipes, and Arthur Bunting, a participant member of that crew, were selected for an extensive photo shoot on March 19 to be part of this project.

They did a great job representing KSI's programs and staff commitment to support individuals in their employment success. The images and video will be used in print ads, digital ads online and in social media campaigns to help Delaware increase DSP resources to support people with disabilities and others needing special care.



## Lewes-Rehoboth Rotary Club Grants Funds for KSI Nutrition



Lewes Rehoboth Rotary Club President Michael Bellerose (left) presented a check to KSI Director of Community Relations Alicia Hollis during the club's March meeting.

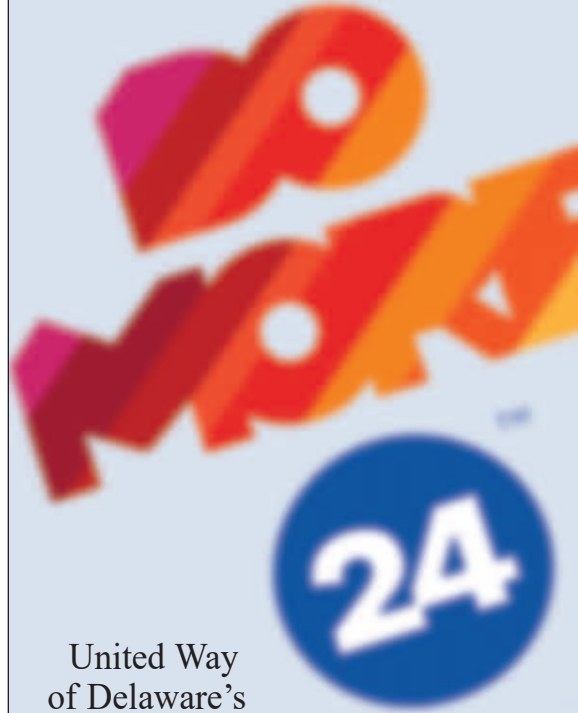
On March 18, 2024, Lewes-Rehoboth Rotary Club's members officially granted KSI \$3,000 to help support the service provider's Nutrition Services that promote its participants' best health.

On behalf of club members, Rotary President Michael Bellerose presented KSI Director of Community Relations Alicia Hollis the grant check during the club's regular meeting on March 18. The funding was part of the club's comprehensive community support services. The money was earmarked to help KSI's cafeteria services for participants operate more effectively with updated equipment. The cafeteria

serves more than 18,000 breakfasts and 19,000 lunches to participants annually. The purchases will help ensure that all food will continue being prepared and delivered with proper health and safety control.

Lewes-Rehoboth Beach Rotary Club has been a consistent funding support to help KSI serve hundreds of Delawareans with disabilities. That support included \$3,100 in 2023 to sponsor KSI fundraising events and Kamp Lenape. This latest grant was part of the club's fall 2023 cycle, which awarded \$21,000 that was distributed among seven nonprofits helping people in local communities.

## Do More 24 Donors Provided a Welcome Boost to KSI



United Way of Delaware's Do More 24 campaign was held March 7-8, raising more than \$2.3 million in 24 hours to help 537 Delaware nonprofits do more for those they serve. During Do More 24, a number of generous donors helped KSI raise \$726.51 to support its programs for adults with disabilities.

This year United Way and Spur Impact Association helped a number of nonprofits with extra supports to boost their campaign outcome. KSI was able to utilize a social media consultant to gain some ideas for promoting its own Do More 24 success.

Thanks to all of the individuals who donated to KSI during the campaign. Your partnership helps us do more each day.

# KSI's 5K Will Be Held in Milford on June 8

KSI will hold its Paths to Possibilities 5K Run/Walk on June 8, 2024 to help connect KSI and its community for the good of people with disabilities. This year at Milford Business Park, the 5K course is designed for great accessibility as well as providing some beautiful natural sites and access to Mispillion River Brewing Company after the race.

And sponsorships are available to highlight your support of people with disabilities. There are a variety of levels from which to choose:

## \$750 Gold Sponsor

Gold Sponsors get your logo on the KSI Facebook page, T-Shirts and event banner. You also receive six race entries.

## \$450 Silver Sponsor

Silver Sponsors have your logo placed on the KSI Facebook page and T-Shirts. Additionally, your organization's name will appear on the event banner. You also receive four race entries.

## \$200 Bronze Sponsor

Bronze Sponsors have your logo appearing on the KSI Facebook page, and your organization's name appearing on the event T-Shirts and the event banner. You also receive two race entries.

## \$30 Runner Registration

Go to [FusionRaceTiming.com](https://www.fusionrace.com) and click "Upcoming Races," and see June 8, 2024.

Choose the sponsorship level that suits your preferences. Contact Alicia Hollis to learn more, 302-422-4014 Ext. 3015; [hollisa@ksiinc.org](mailto:hollisa@ksiinc.org). Or you can go to the [www.ksiinc.org](http://www.ksiinc.org) home page, click on the "About



Two 2023 Paths to Possibilities runners at the finish line, including winner Nate Waydelis (right).

KSI" menu header and click on the "KSI Events" subhead.

## Local School Districts Partner in 2024 Kamp Lenape Season

During the 2024 Kamp Lenape season, local Lake Forest and Milford School Districts will be partnering with KSI to help students gain more from the summer camp experience. Staff from both those districts will be choosing students with disabilities from their population to attend KSI's five-week camp from July 8 to August 9. Additionally, Lake Forest and Milford teachers will be coordinating programming activities and content that will benefit both their students and children from the community at large. KSI will still handle all facility operations, vendor relations, and health and safety elements of Kamp Lenape, as well as offering staffing support.



"It's certainly a nice partnership for us," said KSI CEO Heath B. Chasanov. "And it will be a great opportunity for students to enjoy a fun educational experience."

Mr. Chasanov added that Lake Forest has already decided to use the Kamp Lenape facility for staff retreats throughout the year. The location offers a convenient and unique space with flexibility for events like small conferences, team-building activities or cookouts.

"I'd love to see us expand this to other school districts," Mr. Chasanov related.

For more information on Kamp Lenape, send an email [KampLenape@ksiinc.org](mailto:KampLenape@ksiinc.org).