

To Apply: Complete an online General Employment Application and Self-Identify documents at www.ksiinc.org. If you use g-mail or yahoo you will need to print out completed application and fax to 302-422-5848 or e-mail to HR@ksiinc.org. If you need an accommodation to fill out the application please call 302-422-4014.

DIRECT SUPPORT PROFESSIONAL (DSP)

Close Date: 2/20/2020

GENERAL DESCRIPTION: Provides support and training to adults with disabilities. Position reports to the Case Manager. Pay Grade 4, starting rate \$11.00 per hour. Normal work schedule is 8 a.m. to 4 p.m., Monday to Friday. Medical/Dental benefits available, Vacation, paid Holidays & paid Basic Life & Disability Insurance along with 401(k) program including employer match.

ESSENTIAL FUNCTIONS: Primary responsibilities include the implementation of training plans and specific segments of the Individual Support Agreement (ISA); implements vocational programming activities for assigned groups of participants; provides individual training assistance to participants; completes all relevant paperwork in relation to the rehabilitation process for agency clientele; and potential to supervise participants in a production or community setting and on community trips.

PHYSICAL REQUIREMENTS: Physical requirements include the ability to stand, sit, and/or walk for up to 2.5 hours before breaks; must be able to do frequent reaching, bending and stooping; and must be able to do occasional pulling and pushing.

QUALIFICATIONS: Must have a high school diploma or equivalent. Must be 21 years of age. Minimum of one year experience working with people with disabilities is desired, but not required. Must be able to satisfactorily pass a Criminal Background check, Adult Abuse Registry check, Child Abuse Registry check and Sex Offender Listing check. Must have or be able to obtain a valid Delaware Driver's License and have no more than two moving violations at the time of hire. Must demonstrate a positive attitude, must have excellent communication skills and be willing to be part of a team. Pass a road test on a 16 passenger bus or 15 passenger van. Must be able to pass a drug and alcohol screening. Basic computer skills are required.

**KSI provides equal employment opportunities to all employees and applicants for employment.
F/M/Vet/Disabled/Sexual Orientation/Gender Identity**