



Kent-Sussex Industries, Inc.

301 N. Rehoboth Blvd., Milford, Delaware 19963

Phone: 302-422-4014 ~ Fax: 302-422-5848

Employment Application

Applicant Information

Position Applied for: _____ Date: _____

Date Available for work: _____ Full Time Part Time Casual Anytime

Full Name: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #
City State ZIP Code

Phone: _____ Email _____

Desired Salary: \$ _____

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO

Do you know anyone who works for this company? YES NO If yes, who? _____

Have you ever worked for this company? YES NO If yes, when? _____

How did you hear about this position? _____

Do you have a Delaware drivers license? YES NO DL#: _____ State: _____

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Diploma: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

References

Please list three professional or personal references.

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____

Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____

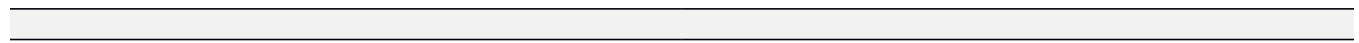
Previous Employment

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

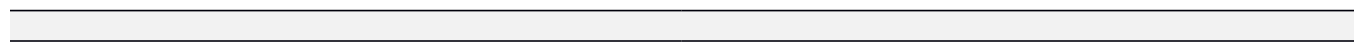


Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO



Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

Disclaimer and Signature

I expressly authorize, without reservation, Kent-Sussex Industries, Inc. herein after known as "the employer", its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, addendum(s), resume or job interview. I hereby waive any and all rights and claims may have regarding the employer, its agents, employees or representatives, for seeking, gathering and using truthful and non-defamatory information, in a lawful manner, in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that this employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or eliminating any applicant from consideration for employment on any basis prohibited by applicable local, state or federal law.

If I am hired, I understand that I am free to resign at any time, with or without cause and with or without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and with or without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the employer's CEO.

I certify that all information that I have provided in order to apply for and secure work with this employer is true, complete and correct. I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to eliminate me from further consideration for employment, or may result in my immediate termination from the employer's service, whenever it is discovered.

Signature: _____ Date: _____

In compliance with ADA (Americans with Disabilities Act and Amendments Act), should you have a disability and would like to request an accommodation in order to apply for a currently open position with Kent – Sussex Industries, Inc. please call: (302) 422-4014 ext. 3014 or email us at hr@ksiinc.org

To SUBMIT an Employment Application and the Self-Identify Application go to top right corner and click on Submit Form. If you have any difficulties PRINT then FAX the documents to number listed below. You can also drop applications off to the address listed at the top of the application. Both applications need to be completed and submitted prior to being considered for a position.

or

Email completed application to: hr@ksiinc.org ~ or fax (302) 422-5848